

Ana Fernandes

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Languages: fluent in English, French and Spanish, basic German; mother tongue: Portuguese

Education

The University of Fribourg, Fribourg, Switzerland

December 2025 **CAS en Enseignement supérieur et technologie de l'éducation**

The University of Chicago, Chicago, IL, USA

June 1999

Ph.D. Economics

Thesis: "Familial Preferences and Economic Choices: Does Distribution Matter?"

Thesis Committee: Robert E. Lucas, Jr. (chair), Fernando Alvarez, Gary S.

Becker, Sherwin Rosen

Fields: Money and Banking, Mathematical Economics

December 1996

M.A. Economics

Universidade Católica Portuguesa, Lisbon, Portugal

July 1992

Licenciatura Economics, Magna Cum Laude

Employment

Sep. 2012 -

Professor, Bern University Applied Sciences, Bern, Switzerland (50-70%)

Feb. 2013 -

Lecturer, University of Fribourg, Fribourg, Switzerland

Fall 2019

Visiting Professor, CREI, Barcelona, Spain (Sabbatical visit)

Spring 2016

Lecturer, University of Lausanne, Lausanne, Switzerland

Apr. 2013 - Mar. 2015

External Research Associate, OxCarre, Oxford, UK

Sep. 2005 - Dec. 2012

Assistant Professor, University of Bern, Department of Economics (Sept-Dec 2012 -50%)

Sep. 2008 - Dec 2009

Visiting Professor, CREI, Barcelona, Spain (with 4-month maternity leave)

Sep. 2004 - Aug 2005

Visiting Professor, Stern School of Business, Department of Economics (New York, NY)

Oct. 2003 - Sep. 2004

Visiting Professor, Universitat Pompeu Fabra (Barcelona, Spain), Department of Economics and Business (Postdoc visit)

Oct. 1999 - Sep. 2003

Assistant Professor, CEMFI

Oct. 1992 - Jul. 1994

Economist, Research Department, Bank of Portugal (Lisbon, Portugal)

Editorial Tasks

2022 -

Co-editor, *Portuguese Economic Journal*

Teaching Experience (summary)

University of Fribourg, Fribourg, Switzerland

Demography, Immigration and Labor Markets (master), **Économie du Travail** (bachelor)

Berner Fachhochschule, Bern, Switzerland

Microeconomics 1-2, Frontiers of Economics, The Economics of Gender, The International Economy (all courses undergraduate and international program)

University of Lausanne, Lausanne, Switzerland

Political and Institution Economics (master; co-teaching with Prof. Dr. Dominic Rohner)

University of Bern, Bern, Switzerland

International Macroeconomics (undergraduate), **Block Seminar: Topics in Political Economy/Resource Curse** (undergraduate), **Topics in Political Economy I, II** (undergraduate), **Advanced Topics in Political Economy** (master), **Macroeconomics II** (undergraduate), **Principles of Macroeconomics** (undergraduate)

NYU Stern, New York, NY, USA

Global Business Environment (MBA)

Fellowships and Honors

- 2019 **Swiss National Foundation Spark Grant** for the project “Reducing Work After Childbirth: A causal estimate of long-run lost income” (with Debra Hevenstone as the main applicant)
Berner Fachhochschule Internal Project Grant in Diversity & Inclusion (subject to external refereeing) for the project GirlTech (joint with Gabriel Grüner)
 Goal: Designing experimental framework to implement with school children to identify which attributes of technology differentially appeal to girls/boys (if any)
Swiss National Foundation Grant for Scientific Conferences for “3rd International BFH Conference on Discrimination in the Labor Market”
- 2017 **Swiss National Foundation** Grant for Scientific Conferences for “2nd International BFH Conference on Discrimination in the Labor Market”
- 2015 **Swiss National Foundation** Grant for Scientific Conferences for “International Conference on Discrimination in the Labor Market”
- 2013-2015 **Swiss National Foundation** Grant for the project “Fertility Discrimination in Hiring in the German Speaking Labor Market”
- 2008-2009 **Swiss National Foundation** Fellowship for Advanced Researchers to visit CREI, Barcelona, Spain
- 2003-2004 **Fundação Para a Ciência e a Tecnologia Fellowship** (Lisbon, Portugal), Post-Doctoral Fellowship awarded by a Portuguese public institution based upon nationwide competition.
- 1998-1999 **Honorary Markovitz Fellow**, The Division of The Social Sciences, The University of Chicago.
 Margaret Reid Fund, Department of Economics, The University of Chicago.
 Fundação Para a Ciência e a Tecnologia Fellowship Doctoral Fellowship awarded by a Portuguese public institution based upon nationwide competition.
- 1994-1998 **Bank of Portugal Doctoral Fellowship**, Fellowship for doctoral studies in Economics based upon nationwide competition.
- 1992 **Bank of Portugal** Prize for Highest Grade Point Average in graduating class of 69 students

Refereeing

American Economic Review, Journal of Political Economy, Econometrica, Review of Economic Studies, Journal of Economic Theory, Journal of International Economics, International Economic Review, Journal of Population Economics, Investigaciones Económicas, Review of Economic Dynamics, Journal of Monetary Economics, Macroeconomic Dynamics, Social Science Research, Journal of Comparative Economics, The Manchester School, Empirical Economics, European Economic Review, Swiss Journal of Economics and Statistics, Journal of Management Studies, Human Relations, World Development, Social Policy and Administration, PLOS ONE

External Reviewer, Swiss National Science Foundation, European Research Council

Publications

Fernandes, Ana; Martin Huber and Camila Plaza (2023) “When Does Gender Occupational Segregation Start? An Experimental Evaluation of the Effects of Gender and Parental Occupation in the Apprenticeship Labor Market” *Economics of Education Review* 95, 1-22.

Fernandes, Ana; Martin Huber and Giannina Vaccaro (2021) “Gender differences in wage expectations” *PLoS ONE* 16(6): e0250892. <https://doi.org/10.1371/journal.pone.0250892>

Becker, Sascha O.; Fernandes, Ana and Doris Weichselbaumer (2019) “Discrimination in Hiring Based on Potential and Realized Fertility: Evidence from a Large-Scale Field Experiment” *Labour Economics* 59, 139-152.

Dellas, Harris and Ana Fernandes (2013) “Finance and Competition” *Economic Journal* 124, 269-288.

Fernandes, Ana (2012) “A Closed-Form Solution to a Model of Two-Sided, Partial Altruism” *Macroeconomic Dynamics* 16, 230-239.

Fernandes, Ana (2011) “Altruism, Labor Supply and Redistributive Neutrality” *Journal of Population Economics* 24, 1443-1469.

Becker, Sascha O.; Bentolila, Samuel; Fernandes, Ana and Andrea Ichino (2010) “Youth Emancipation and Perceived Job Insecurity of Parents and Children” *Journal of Population Economics* 23, 1047-1071.

Fernandes, Ana; Becker, Sascha O.; Bentolila, Samuel and Andrea Ichino (2008) “Income Insecurity and Youth Emancipation: A Theoretical Approach” *The B.E. Journal of Economic Analysis & Policy* 8 (2008, Contributions), Article 19.

Fernandes, Ana (2008) “Why and When Financial Instruments are Created: a Learning Story” *Journal of Financial Transformation* 18, 24-28.

Dellas, Harris; Fernandes, Ana and Klaus Neusser (2007) “On the Equivalence of Quantitative Trade Restrictions and Tariffs” *Economics Letters* 96, 331-336.

Fernandes, Ana and Krishna Kumar (2007) “Inappropriate Technology” *Macroeconomic Dynamics* 11, 487-518.

Fernandes, Ana and Christopher Phelan (2000) “A Recursive Formulation for Repeated Agency with History Dependence” *Journal of Economic Theory* 91(2): 223-247.

Working Papers

“So Far Away? Hiring Discrimination against Female Commuters” (with Sascha O. Becker, Nurlan Lalayev and Doris Weichselbaumer) Mimeo February 2025

“Income Losses Following First Births and Part-time Work” (with Debra Hevenstone), Mimeo February 2023

Projects

The Impact of Imparting Digital Literacy as Part of Compulsory School Curricula on the Educational Paths of Students in Upper Secondary Education in Switzerland (with Carmit Segal)

Economic Consulting

Alliance F (2025)

Swiss Federal Institute of Sport, Magglingen EHSM (2025)

Conference Organization

- 2021 **Annual Congress of the European Economic Association**, program committee in Applied Micro
- 2019 **3rd International BFH Conference on Discrimination in the Labor Market**, co-program chair (with Doris Weichselbaumer), 30-31 August, Speakers (shortlist): Raquel Fernández (NYU), Michèle Tertilt (Mannheim), Andrea Weber (Central European University)
- 2017 **2nd International BFH Conference on Discrimination in the Labor Market**, co-program chair (with Sascha O. Becker and Doris Weichselbaumer), 1-2 September, Speakers (shortlist): Daniel Hamermesh (Barnard College), Peter Kuhn (UCSB), Rafael Lalive (U Lausanne), Erik Plug (U Amsterdam), Nina Smith (U Aarhus)
- 2015 **1st International BFH Conference on Discrimination in the Labor Market**, co-program chair (with Sascha O. Becker and Doris Weichselbaumer), 28-29 August, Speakers (shortlist): David Neumark (UC Irvine), Peter Kuhn (UCSB), Ghazala Azmat (Queen Mary)
- 2011 **6th Annual Meeting of the Portuguese Economic Journal** (Oporto, Portugal), Program Committee
- 2003 **European Economic Association Annual Congress** (Stockholm, Sweden), Program Committee
- 2002 **Latin American and Caribbean Economic Association Annual Meeting** (Madrid, Spain), Program Committee, Local Arrangements Committee

Academic Visits

- 2016 Department of Economics, ISEG (Lisbon School of Economics and Management), Lisbon, Portugal (1 month)
- 2003 Federal Reserve Bank of Chicago, (Chicago, IL, USA), Research Department (1 week)
- 2003 Federal Reserve Bank of Minneapolis (Minneapolis, MN, USA), Research Department (1 week)
- Sep. Marshall School of Business, University of Southern California (Center for International Business Education and Research Grant)
- 2001
- Sep. Marshall School of Business, University of Southern California (Center for International Business Education and Research Grant)
- 2000

Conferences (as main or featured speaker)

- Sep. 2021 “Agile HR - KI im agilen Recruiting - ein Realitätscheck,” online, organized by Swiss ICT

Seminar Presentations

University of Lausanne LIVES (Lausanne, November 2021), ESADE (Barcelona, Spain, 2019), CREI (Barcelona, Spain, 2019), Universidad Carlos III de Madrid (Madrid, Spain, 2019), University of Nottingham (Nottingham, 2015), University of Linz (Linz, 2014), University of Oxford (Oxford, 2011), University of Konstanz (Konstanz, 2007), Université de Lausanne/HEC (Lausanne, 2006), Stockholm School of Economics (Stockholm, 2006), University of Basel (Basel 2006), Federal Reserve Bank of Philadelphia (Philadelphia 2005), NYU Stern School of Business (New York 2004), Federal Reserve Bank of New York (New York 2004), University of Illinois-Urbana-Champaign (Champaign 2003), Federal Reserve Bank of Chicago (Chicago, 2003), CREI (Barcelona 2003), Universidade Nova de Lisboa (Lisbon 2002), Boston University (Boston 2002), Université des Sciences Sociales (Toulouse 2001), MadMac (Madrid Macroeconomics Seminar) (Madrid 2001), Marshall School of Business, University of Southern California (Los Angeles 2001), Ente Luigi Einaudi (Rome, 2000), CERGE-EI (Prague, 2000), Universitat Pompeu Fabra (Barcelona, 2000), University of Stirling (Stirling 2000), University of Dundee (Dundee, 2000), University of Glasgow (Glasgow, 2000), Marshall School of Business, University of Southern California (Los Angeles, 2000), FEDEA (Madrid 2000), CEMFI (Madrid 1999).

Conference Presentations

Annual Congress of the Swiss Society of Economics and Statistics (2025, Zurich), 2025 Workshop of the Swiss Network on Public Economics (Zurich), 23rd Journées Louis-André Gérard-Varet (2024, Marseille), 2023 Annual Meeting of the European Society for Labor Economics (Prague, Czech Republic), 2023 Annual Conference of the European Society for Population Economics (Belgrade, Serbia), 2022 Annual Meeting of the Swiss Society of Economics and Statistics, 2021 Annual Meeting of the European Society for Labor Economics (virtual), 2021 Annual Congress of the European Economic Association (virtual), 2021 Annual Meeting of the Swiss Society of Economics and Statistics (virtual), 2021 Workshop of the Swiss Network on Public Economics (virtual), 2020 Annual Congress of the European Economic Association (virtual), 2019 Workshop of the Swiss Network on Public Economics (Zurich), 2019 Annual Meeting of the Swiss Society of Economics and Statistics (Geneva), 2018 Annual Meeting of the European Society for Labor Economics (Lyon), 2018 Annual Meeting of the Society for Economic Dynamics (Ciudad de Mexico), 2018 Annual Meeting of the Swiss Society of Economics and Statistics (St. Gallen), 2016 Annual Congress of the European Economic Association (Geneve), 2016 Annual Meeting of the Swiss Society of Economics and Statistics (Lugano), Development Economics and Policy 2016 (Annual International Conference on the Research Group on Development Economics, Heidelberg), 14th Journées Louis-André Gérard-Varet - Conference on Public Economics (2015, Aix-en-Provence), 2015 Annual Meeting of the Swiss Society of Economics and Statistics (Basel), 2014 Annual Congress of the European Economic Association (Toulouse), 2014 Annual Meeting of the Portuguese Economic Journal (Braga, Portugal), 2014 Annual Meeting of the European Public Choice Society (Cambridge, UK), 2013 Annual Congress of the European Economic Association (Gothenburg, Sweden), 2013 Annual Conference of the International Society for New Institutional Economics, (Florence, Italy), 2013 Annual Meeting of the Society for Economic Dynamics (Seoul), 2013 Annual Meeting of the European Public Choice Society (Zurich, Switzerland), 2012 Annual Meeting of the Portuguese Economic Journal (Porto, Portugal), 2011 Annual Meeting of the Portuguese Economic Journal (Aveiro, Portugal), 2011 Annual Meeting of the Swiss Society of Economics and Statistics (Lucerne, Switzerland), 2010 Silvaplana Workshop in Political Economy (Pontresina, Switzerland), 9th Journées Louis-André Gérard Varet (2010, Marseille), Summer Meeting of the European Economic Association (2008 Milan, Italy), 1st Meeting of the *Portuguese Economic Journal* (2007 Azores, Portugal), Midwest Macro Meetings (Cleveland 2007), Joint CEPR-BREAD-EBRD Conference on Institutional Development, Market Integration and Growth (Tokyo, 2006), GAEL Conference on I.O. and Innovation (Grenoble, 2005), Society for Economics Dynamics Annual Meeting (Florence 2004), Econometric Society Winter Meetings (San Diego, 2004), Banca d'Italia/CEPR Conference on Money, Banking and Finance (Rome 2003), European Economic Association Annual Congress (Stockholm 2003), Society for Economic Dynamics Annual Meeting (Paris 2003), Latin American and Caribbean Economic Association Annual Meeting (Madrid 2002), Minnesota Workshop in Macroeconomic Theory (Minneapolis 2002), Society for Economic Dynamics Annual Meeting (Stockholm 2001), Econometric Society European Winter Meetings (Venice 2001), Econometric Society World Congress (Seattle 2000), Society for Economic Dynamics Annual Meeting (San Jose 2000), CEPR conference on Inequalities, Labor Market Regulation & Redistribution" (Madrid 2000), Econometric Society North American Summer Meetings (Madison 1999, invited paper), Society for Economic Dynamics Annual Meeting, Philadelphia, 1998).